

Blended Learning Strategies for Effective **Employee Onboarding**

Quick Facts:

Organizations with a strong onboarding process improve new hire retention by 82% and productivity by over **70%**.

Source: Glassdoor



Around **25.5%** of organizations say that they don't have the necessary onboarding tools to integrate Al-based solutions. However, **68**% of HR professionals would like to follow the path of automation in the near future. Source: Talmundo

77% of new hires believe that easy access to resources is essential. That is because a new employee searches for information 35 times per week, meaning that they lose over 7 hours of work.

Source: Glean

Pre-Boarding: Setting the Stage

Welcome Kits: Send digital welcome kits with company information, policies, and a

personal welcome message.



Virtual Tours: Provide virtual office tours and introductory videos to familiarize them with the workplace.



Objective: Make new hires feel

first day at work.

welcomed and prepared before their

Pre-Training Modules: Offer essential pre-training modules on company culture, mission, and values.

Interactive

Online Training

Objective: Deliver core knowledge and skills through engaging online content.



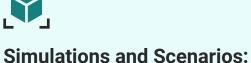
focused modules to teach key concepts. This makes learning manageable and less overwhelming.

Microlearning: Use short,



game elements like quizzes, badges, and leaderboards to make learning fun and motivating.

Gamification: Incorporate



Offer realistic scenarios and simulations to help new hires practice problem-solving and decision-making.

In-Person 3 Workshops and **Networking**



Workshops: Conduct

interactive workshops to teach practical skills and procedures.



experienced employees for guidance and support.

Pair new hires with

Objective: Foster team integration and

hands-on learning.

encourage collaboration and build camaraderie.

Team-Building Activities:

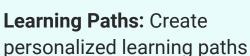
Organize activities that

Continuous Learning

and Development

professional growth and skill enhancement.

Objective: Support ongoing



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that align with career goals and development needs.



and feedback sessions to assess progress and address concerns.



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resources, such as eBooks, webinars, and online courses.

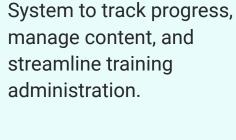
Provide access to a library of

Technology and Analytics

LMS Integration: Use a

Learning Management

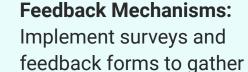
Utilizing



onboarding metrics such as completion rates,

assessment scores, and engagement levels to identify areas for improvement.

Analytics: Monitor



Objective: Leverage technology to

and measure effectiveness.

enhance the onboarding experience

insights directly from new hires about their onboarding experience.

Blended learning strategies for onboarding equip new hires with essential knowledge and skills. By combining online and face-to-face training, organizations can create engaging, flexible programs that drive long-term success. Embrace these strategies to enhance onboarding and build a strong foundation for your new employees'

future. **Connect with us** today.













