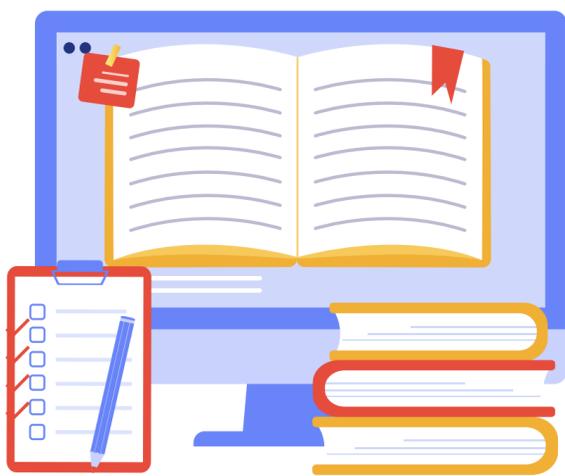


DEMYSTIFYING THE CHALLENGES OF AN ONLINE-ONLY LEARNING APPROACH

1. Digital Demarcation

The divide that gets created not only because of the inaccessibility of hardware devices, but also the unavailability of resources that allow learners to use the technology efficiently.

Solution: Understand the online communication etiquettes and look for a training provider that features a full range of online training services that encourages collaboration



2. Course Structure

Inefficiently designed training courses can be a huge contributing factor to learners' disengagement and eventually a bitter learning experience

Solution: The course must be developed by keeping the learner in mind and include characteristics like increase participation, establish communication protocols and performance expectations

3. Consultative Approach

Some trainings require human interactions and a lack of such exchange can be troublesome for learners, irrespective of course being highly enriching

Solution: While organizing common forums where learners can raise and discuss queries can be vital; Using a blended learning approach to promote interactions can add significant value to the learning process



4. Time Management

Though online learning offers flexibility but sometimes, lack of motivation results in inaction. Some learners also struggle with managing time between learning and on-the-job responsibilities.

Solution: Having a time limit for courses can be an effective measure to ensure training completion but L&D teams must focus on knowledge retention and application