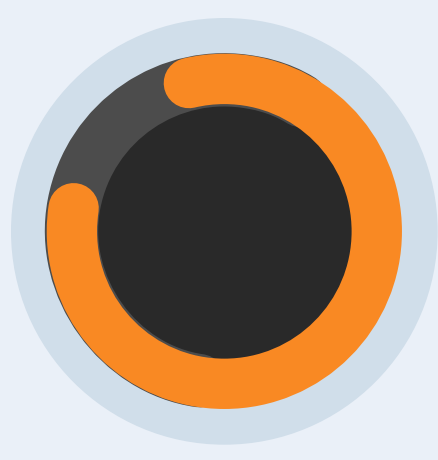


8 REASONS WHY COMPANIES NEED A HIGH-POTENTIAL LEADERSHIP PROGRAM

01 Provides Transformational Experience

- Put employees outside of their comfort zone to understand the fundamental aspects of personal growth and transformation



88% leaders reported improved skillset after a high-potential leadership program

02 Improve Your Bottom-line

- Developing leaders within the organization improves customer satisfaction, reduces costs and drives possibility of new line of revenue



82% executives prioritize developing the next generation of leaders

03 Increase Organizational Agility

- Steer through challenging times by increasing people's agility to respond rapidly in volatile business situations



In 2018, only 14% companies had a strong bench strength, which is the lowest ever recorded

04 Attract and Retain Talent

- Increases employee engagement which results in better business results as the workforce is already aware of company's vision



67% of employees believe that leadership is a source of competitive advantage

05 Return on Investment

- Leadership program investment has noted significant uplift as organizations highlight it as a continuous process to build effective work groups



86% companies have indicated that they have got their initial investment back

06 Improves Corporate Culture

- Boost employee's morale and transform company's vision and mission by including programs that involve mentoring



60% of leaders prioritized on identifying their development needs themselves

07 High-impact Challenges

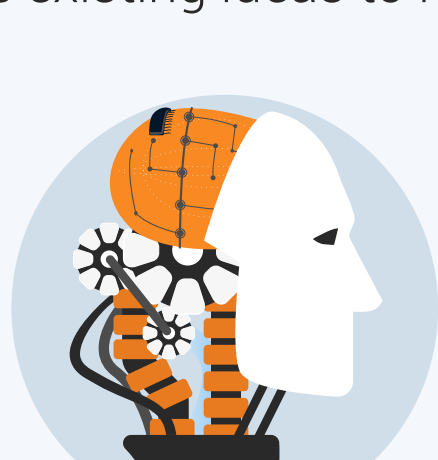
- Estimate the potential of employees by allowing them to participate in tasks that produce notable business results



86% of leaders have shown the drive to take up leadership responsibilities

08 Inspires Interdependent Thinking

- Allows potential leaders to strategize in accordance to the existing ideas to reduce turnaround time



82% organizations use various learning methodologies to support leadership development

Sources

www.trainingmag.com
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